



ADVISORY

About the Sector

Employment law is a fast moving and ever changing landscape. The Employment Team at OgierLeman have all the experience your business needs to ensure compliance throughout the employment relationship. We understand your unique circumstances and tailor the provision of our expert services to your specific needs. We also do it fast.

Your Contact



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Our Services

- Advising employers on:
 - All aspects of Irish Employment Law Compliance;
 - Workplace inspections by the Workplace Relations Commission;
 - The handling of protected disclosures in the workplace;
 - The impact of Health & Safety law to include such things as workplace accidents, issues of bullying and harassment/sexual harassment;
 - The presence of trade unions and the possibility of trade union recognition within a workforce;
 - A-typical working arrangements;
 - Advising on all aspects of the employment law relationship from recruitment to the ending of the employment relationship;
 - Equality and discrimination issues in the workplace;
 - Investigation, grievance, disciplinary and appeal procedures;
 - Absence management matters;
 - Data protection in the workplace and handling employee data access requests and GDPR compliance;
 - Consultation and compliance in respect of restructuring, transfer of undertakings and redundancy situations;
 - Termination agreements and the enforceability of restrictive covenants;
- Drafting and review of bespoke employment contracts relating to different employee/worker/contractor types at executive, management and junior level;
- Handbook & policy drafting and review; and
- HR Support Services – providing bespoke and strategic employment law training to HR managers and people managers, providing a telephone helpline service for HR teams.

Our Experience

- The team provides on-going advise to:
- Employers in national and multinational businesses
 - HR teams and managers

Our Clients

Clients of the team include several multinationals with operations across Europe, the US, Canada and Asia ranging from employers in the technology and recruitment sectors as well as financial institutions, insurance companies, ICT (Information and Communications Technology) companies, sports bodies, retailers, pharma companies, hospitality providers and a variety of small to medium businesses.

EXPECT SOMETHING DIFFERENT

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